



## **Employers Play Key Role in Workplace Safety, Massachusetts Workers' Compensation Lawyer Says**

*Steven H. Kantrovitz of the Boston workers' compensation law firm of Kantrovitz & Associates, P.C., says a recent study shows employers can create a climate that decreases workplace accidents and injuries.*

Boston, MA ([PRWEB](#)) March 22, 2012 -- By creating an environment in which safety and a healthy work-life balance are top priorities, employers can reduce the risk of accidents and injuries, [Massachusetts workers' compensation lawyer](#) Steven H. Kantrovitz said today.

Kantrovitz pointed to a recently published University of Georgia study. The study analyzed a survey of 1,525 workers from a wide range of occupations.

According to the study, a [worker's perception of a positive safety climate](#) can decrease workplace injuries by 32 percent. The researchers also found a 37 percent increase in injury risk in situations where work interfered with family life.

The study can be found in this month's issue of the Journal of Safety Research.

"This research shows that employers set the tone when it comes to safety," Kantrovitz said. "When employers show that they care about their employees' physical and mental health, their employees will care, too. In that type of climate, accidents are rare events."

The [Boston workers' compensation lawyers](#) of his firm, Kantrovitz & Associates, P.C., help workers obtain medical, disability and other benefits.

An injured worker does not need to show employer fault to recover [Massachusetts workers' compensation benefits](#), Kantrovitz said. However, all too often, he has seen workers suffer injuries that could have been avoided.

"Some jobs have more [dangers in the workplace](#) than others. Workers in construction, factory and hospital jobs, for instance, face more risks," the Boston attorney said. "Still, employers can provide equipment, set policies and put procedures in place that reduce those risks.

"They can also make sure their workers aren't 'overdoing it.' A worker with a family who has worked a long shift could get distracted. A distracted worker is more likely to get injured."

When a worker suffers an on-the-job accident or injury, they should contact an experienced Massachusetts workers' compensation attorney right away, Kantrovitz added. Many firms, such as Kantrovitz & Associates, P.C., offer free initial case reviews, he said.

Kantrovitz said that a lawyer can make sure claims are properly filed. In many cases, the attorney can work with employers and their insurance companies to settle the claim.

"At our firm, a worker's health and safety will always come first," Kantrovitz said. "We look at all options and



work hard to secure the benefits they deserve.”

About Kantrovitz & Associates, P.C.

For more than 20 years, the Boston law firm of [Kantrovitz & Associates, P.C.](#), has zealously represented the interests of injured and ill workers throughout Massachusetts, including but not limited to Boston, Essex, Middlesex, Norfolk, Suffolk, Plymouth and Merrimack River. The firm also represents Rhode Island and New Hampshire residents whose injuries occurred in Massachusetts or who were hired in Massachusetts but injured out of state. To learn more about the firm, call (800) 367-0871 or use the firm’s [online contact form](#)



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